



CATALYZING HIGH PERFORMANCE

Transforming workplaces by developing purpose, partnerships and profitability

We support leaders in co-creating a vibrant, collaborative work culture.

This leadership-in-action program inspires and empowers participants by:

- strengthening leadership capacity and building a trust-filled collaborative culture
- introducing tools to address complex challenges so as to increase organizational effectiveness
- generating robust performance based on quad bottom-line - People, Partners, Prosperity, Planet

While Catalyzing High Performance Programs are customized, this offering can include:

- quantitative/qualitative assessment and five months of confidential coaching
- a customized three-day capacity-building retreat for a cross-functional leadership cohort

Multi-Focused Impact: Leadership teams design and implement **Innovation Projects** that have a multi-prong results framework. The intention is to enhance personal learning, catalyze strong teamwork, achieve company goals and serve the larger community.

Bridges Global focuses on...

- **Culture and Consciousness:** We begin with a values-driven, data-based cultural assessment so that you have a solid baseline for tracking progress and assessing the development of leaders. This includes a report on shared vision, team alignment, needs, gaps, strengths and concerns.
- **Collaboration and Engagement:** We strengthen your processes by helping leaders enhance self-awareness and develop creative ways of thinking and behaving.

Benefits include...

- Leaders are restored, revitalized, and re-aligned while gaining new skills and tools.
- Performance grows by harnessing wisdom and insights with a meaningful team experience.
- Innovation Projects integrate learning and produce results with baseline data.
- Silos dissolve while collaborative bridges are built between functions/departments.

